

# University of Otago General Staff Scale 1 (Levels 1 - 8), 40 hours

Effective 1 July 2024 for staff on the General Staff Collective Employment Agreement, Professional Staff Individual Employment Agreement and the Poisons Officers Individual Employment Agreement

LEVEL 1			LEVEL 2			LEVEL 3			LEVEL 4			LEVEL 5			LEVEL 6			LEVEL 7			LEVEL 8					
Step	Salary	Per Hr	Step	Salary	Per Hr	Step	Salary	Per Hr	Step	Salary	Per Hr	Step	Salary	Per Hr	Step	Salary	Per Hr	Step	Salary	Per Hr	Step	Salary	Per Hr			
6	54,242	26.01	3	55,090	26.41	1	57,482	27.56	3	61,360	29.42	3	67,566	32.39	1	73,073	35.04	1	78,018	37.41	3	90,473	43.38			
7	54,620	26.19	6	56,218	26.95	4	58,611	28.10	7	62,866	30.14	7	69,073	33.12	5	74,644	35.79	5	79,588	38.16	7	92,097	44.16			
8	54,998	26.37	9	57,347	27.50	7	59,740	28.64	11	64,373	30.86	11	70,578	33.84	9	76,214	36.54	9	81,160	38.91	11	93,721	44.93			
9	55,374	26.55	10	57,722	27.67	10	60,870	29.18	15	65,879	31.59	15	72,086	34.56	13	77,780	37.29	13	82,753	39.68	15	95,346	45.71			
10	55,750	26.73	11	58,100	27.86	13	62,001	29.73	16	66,256	31.77	16	72,470	34.75	17	79,351	38.05	17	84,370	40.45	19	96,973	46.49			
11	56,126	26.91	12	58,478	28.04	14	62,377	29.91	17	66,631	31.95	17	72,863	34.93	18	79,746	38.23	21	85,993	41.23	23	98,597	47.27			
12	56,503	27.09	13	58,853	28.22	15	62,754	30.09	18	67,009	32.13	18	73,255	35.12	19	80,123	38.42	25	87,619	42.01	27	100,224	48.05			
13	56,879	27.27	14	59,230	28.40	16	63,130	30.27	19	67,385	32.31	19	73,650	35.31	20	80,523	38.61	26	88,025	42.20	31	101,847	48.83			
14	57,255	27.45	15	59,606	28.58	17	63,507	30.45	20	67,762	32.49	20	74,039	35.50	21	80,920	38.80	27	88,431	42.40	32	102,254	49.03			
			16	59,984	28.76	18	63,885	30.63	21	68,138	32.67	21	74,433	35.69	22	81,320	38.99	28	88,838	42.59	33	102,661	49.22			
			17	60,359	28.94	19	64,259	30.81	22	68,514	32.85	22	74,825	35.88	23	81,717	39.18	29	89,244	42.79	34	103,066	49.42			
						20	64,636	30.99	23	68,892	33.03	23	75,218	36.06	24	82,117	39.37	30	89,651	42.98	35	103,472	49.61			
						21	65,014	31.17	24	69,267	33.21	24	75,610	36.25	25	82,514	39.56	31	90,054	43.18	36	103,879	49.81			
						22	65,388	31.35	25	69,645	33.39	25	76,003	36.44	26	82,910	39.75	32	90,464	43.37	37	104,286	50.00			
						23	65,767	31.53	26	70,021	33.57	26	76,393	36.63	27	83,312	39.94	33	90,867	43.57	38	104,690	50.19			
						24	66,143	31.71	27	70,396	33.75	27	76,787	36.82	28	83,717	40.14	34	91,275	43.76	39	105,098	50.39			
						25	66,519	31.89	28	70,774	33.93	28	77,179	37.00	29	84,124	40.33	35	91,681	43.96	40	105,504	50.58			
									29	71,150	34.11	29	77,570	37.19	30	84,531	40.53	36	92,084	44.15	41	105,908	50.78			
															31	84,936	40.72	37	92,493	44.35	42	106,317	50.97			
															32	85,343	40.92	38	92,898	44.54	43	106,723	51.17			
															33	85,749	41.11	39	93,306	44.74	44	107,129	51.36			
																		40	93,712	44.93	45	107,535	51.56			
																		41	94,118	45.13	46	107,942	51.75			
																		42	94,524	45.32	47	108,347	51.95			
																		43	94,930	45.51	48	108,755	52.14			
																		44	95,338	45.71	49	109,160	52.34			
																		45	95,744	45.90	50	109,569	52.53			
																		46	96,148	46.10	51	109,972	52.73			
																		47	96,556	46.29	52	110,381	52.92			
																		48	96,963	46.49	53	110,784	53.12			
																		49	97,368	46.68	54	111,190	53.31			
																					55	111,597	53.51			
																					56	112,004	53.70			
																					57	112,409	53.89			
																					58	112,815	54.09			
																					59	113,224	54.29			
																					60	113,627	54.48			
																					61	114,033	54.67			

The salary points above the line are within the appointment salary range for the level. The salary points below the line are within the merit salary range for the level

Staff should be appointed to one of the appointment steps. Please refer to the General Staff Remuneration Policy for further information about the salary scale.

Hourly rates are applicable to an ordinary full-time week of 40 hours.