

University of Otago General Staff Scale 1 (Levels 1 - 8)

Effective 1 February 2025 for staff on the General Staff Collective Employment Agreement, Professional Staff Individual Employment Agreement and the Poisons Officers Individual Employment Agreement

LEVEL 1			LEVEL 2			LEVEL 3			LEVEL 4			LEVEL 5			LEVEL 6			LEVEL 7			LEVEL 8		
Step	Salary	Per Hr	Step	Salary	Per Hr	Step	Salary	Per Hr	Step	Salary	Per Hr	Step	Salary	Per Hr	Step	Salary	Per Hr	Step	Salary	Per Hr	Step	Salary	Per Hr
1	51,984	24.92	1	55,090	26.41	1	57,482	27.55	1	61,360	29.41	1	67,566	32.39	1	73,073	35.03	1	78,018	37.40	1	90,473	43.37
2	54,242	26.00	2	56,218	26.95	2	58,611	28.10	2	62,866	30.14	2	69,073	33.11	2	74,644	35.78	2	79,588	38.15	2	92,097	44.15
3	55,374	26.54	3	57,347	27.49	3	59,740	28.64	3	64,373	30.86	3	70,578	33.83	3	76,214	36.54	3	81,160	38.91	3	93,721	44.93
4	56,503	27.09	4	58,478	28.03	4	60,870	29.18	4	65,879	31.58	4	72,086	34.56	4	77,780	37.29	4	82,753	39.67	4	95,346	45.71
5	57,255	27.45	5	59,606	28.57	5	62,001	29.72	5	67,385	32.30	5	73,650	35.31	5	79,351	38.04	5	84,370	40.45	5	96,973	46.49
			6	60,359	28.93	6	63,130	30.26	6	68,892	33.03	6	75,218	36.06	6	80,920	38.79	6	85,993	41.22	6	98,597	47.27
						7	64,259	30.80	7	70,396	33.75	7	76,787	36.81	7	82,514	39.56	7	87,619	42.00	7	100,224	48.05
						8	65,388	31.35	8	71,150	34.11	8	77,570	37.19	8	84,124	40.33	8	89,244	42.78	8	101,847	48.83
						9	66,519	31.89							9	85,749	41.11	9	90,867	43.56	9	103,472	49.60
															10	92,493	44.34	10	92,493	44.34	10	105,098	50.38
															11	94,118	45.12	11	94,118	45.12	11	106,723	51.16
															12	95,744	45.90	12	95,744	45.90	12	108,347	51.94
															13	97,368	46.68	13	97,368	46.68	13	109,972	52.72
																					14	111,597	53.50
																					15	113,224	54.28
																					16	114,033	54.67

The salary points above the line are within the appointment salary range for the level. The salary points below the line are within the merit salary range for the level.

Staff should be appointed to one of the appointment steps. Please refer to the General Staff Remuneration Policy for further information about the salary scale.

Hourly rates are applicable to an ordinary full-time week of 40 hours.

Note: The payscale displays the hourly rate to two decimal places. Your payslip will show the hourly rate to four decimal places.