

## TE MANAHUA NZUWiL SCHOLARSHIPS FOR MĀORI AND PASIFIKA WOMEN

The Te Manahua NZUWiL Programme has envisaged, since its inception in 2007, that the Te Manahua NZUWiL participant group needs to reflect the diversity of eligible academic and professional staff across the participant universities. Māori and Pasifika women are an equity group which is under-represented in both academic and professional staff roles and at senior leadership levels. Whilst there have been participants from this equity group, at the Te Manahua NZUWiL Programmes, it has been suggested by Te Manahua NZUWiL Alumnae, that this equity group would benefit from an increased focus on encouraging their participation.

In 2011, the Te Manahua NZUWiL Steering Group established, two scholarships for each Te Manahua NZUWiL programme, dedicated to Māori and Pasifika women. The scholarships are partially funded by the Te Manahua NZUWiL Programme which is co-ordinated by the Te Manahua NZUWiL Steering Group. The Te Manahua NZUWiL Programme is endorsed by Universities New Zealand - Te Pōkai Tara.

Since 2011 Te Manahua NZUWiL has funded 55 Scholarship places.

### **Scholarships Purpose**

To improve equity outcomes for our Māori and Pasifika women, academic and professional.

To further reflect the diversity of eligible future leaders in academic and professional staff roles.

To encourage and assist increased participation of Māori and Pasifika women in the Te Manahua NZUWiL programmes.

### **Criteria**

These scholarships are available to Māori and Pasifika women in academic or senior professional staff positions who are in or aspire to be in leadership positions in NZ universities.

The basis for selection will be:

- demonstrated cultural participation in a Māori or Pasifika contexts
  - iwi affiliations and/or origins from indigenous Pacific peoples
  - the ability and/or potential to demonstrate leadership
- and
- the individual's motivation to participate and contribute to the programme and, upon their return, to their institution.

### **Funding**

Te Manahua NZUWiL will fund \$3,000+GST towards the cost of the programme fee. The University of the successful scholarship nominee will fund the remaining \$3,000+GST of programme fees and arrange and cover the cost of travel to and from Wellington, as required. Accommodation and costs associated with programme activities are funded by Te Manahua NZUWiL.

### **Selection Process**

There are two scholarships available for each Te Manahua NZUWiL Programme in 2025.

Note: These places are in addition to the two nominations already being sought from each university. Where there are more than two nominees for the two scholarships a Te Manahua NZUWiL selection panel will make the final decision on the nominees to be awarded the scholarships. The panel of three will comprise a Co-Chair of the Te Manahua NZUWiL Steering Group, Professor Clemency Montelle or Margaret Morgan or their nominee, a Steering Group Cultural Advisor, Associate Professor Meegan Hall and one of our Te Manahua NZUWiL Advisors, Dr Dianne McCarthy - Independent Director, formerly Chief Executive of the Royal Society of New Zealand, Emeritus Professor Dame Judy McGregor - AUT University, formerly EEO Commissioner for the Human Rights Commission, Professor Sarah Leberman - School of Management, Massey University, Professor Gill Dobbie, Computer Science, University of Auckland and Annemarie de Castro, formerly Director Human Resources at Te Herenga Waka – Victoria University of Wellington.

Note: If a scholarship nominee is not successful in getting one of the two scholarship places the University can opt to fully fund an additional nominee, where a place is available.