

University of Otago General Staff Scale 1 (Levels 1 - 8)

Effective 1 February 2025 for staff on the General Staff Collective Employment Agreement, Professional Staff Individual Employment Agreement and the Poisons Officers Individual Employment Agreement

LEVEL 1			LEVEL 2			LEVEL 3			LEVEL 4			LEVEL 5			LEVEL 6			LEVEL 7			LEVEL 8		
Step	Salary	Per Hr	Step	Salary	Per Hr	Step	Salary	Per Hr	Step	Salary	Per Hr	Step	Salary	Per Hr	Step	Salary	Per Hr	Step	Salary	Per Hr	Step	Salary	Per Hr
1	51,984	26.58	1	55,090	28.17	1	57,482	29.39	1	61,360	31.38	1	67,566	34.55	1	73,073	37.37	1	78,018	39.89	1	90,473	46.26
2	54,242	27.74	2	56,218	28.75	2	58,611	29.97	2	62,866	32.15	2	69,073	35.32	2	74,644	38.17	2	79,588	40.70	2	92,097	47.09
3	55,374	28.31	3	57,347	29.32	3	59,740	30.55	3	64,373	32.92	3	70,578	36.09	3	76,214	38.97	3	81,160	41.50	3	93,721	47.93
4	56,503	28.89	4	58,478	29.90	4	60,870	31.12	4	65,879	33.69	4	72,086	36.86	4	77,780	39.77	4	82,753	42.32	4	95,346	48.76
5	57,255	29.28	5	59,606	30.48	5	62,001	31.70	5	67,385	34.46	5	73,650	37.66	5	79,351	40.58	5	84,370	43.14	5	96,973	49.59
			6	60,359	30.86	6	63,130	32.28	6	68,892	35.23	6	75,218	38.46	6	80,920	41.38	6	85,993	43.97	6	98,597	50.42
						7	64,259	32.86	7	70,396	36.00	7	76,787	39.27	7	82,514	42.19	7	87,619	44.80	7	100,224	51.25
						8	65,388	33.44	8	71,150	36.38	8	77,570	39.67	8	84,124	43.02	8	89,244	45.64	8	101,847	52.08
						9	66,519	34.01							9	85,749	43.85	9	90,867	46.47	9	103,472	52.91
																		10	92,493	47.30	10	105,098	53.74
																		11	94,118	48.13	11	106,723	54.57
																		12	95,744	48.96	12	108,347	55.41
																		13	97,368	49.79	13	109,972	56.24
																					14	111,597	57.07
																					15	113,224	57.90
																					16	114,033	58.31

The salary points above the line are within the appointment salary range for the level. The salary points below the line are within the merit salary range for the level.

Staff should be appointed to one of the appointment steps. Please refer to the General Staff Remuneration Policy for further information about the salary scale.

Hourly rates are applicable to an ordinary full-time week of 37.5 hours.

Note: The payscale displays the hourly rate to two decimal places. Your payslip will show the hourly rate to four decimal places.