

University of Otago General Staff Scale 1 (Levels 1 - 8)

Effective 1 July 2024 for staff on the General Staff Collective Employment Agreement, Professional Staff Individual Employment Agreement and the Poisons Officers Individual Employment Agreement

LEVEL 1			LEVEL 2			LEVEL 3			LEVEL 4			LEVEL 5			LEVEL 6			LEVEL 7			LEVEL 8		
Step	Salary	Per Hr	Step	Salary	Per Hr	Step	Salary	Per Hr	Step	Salary	Per Hr	Step	Salary	Per Hr	Step	Salary	Per Hr	Step	Salary	Per Hr	Step	Salary	Per Hr
5*	51,984	26.59	3	55,090	28.17	1	57,482	29.40	3	61,360	31.38	3	67,566	34.55	1	73,073	37.37	1	78,018	39.90	3	90,473	46.27
6	54,242	27.74	6	56,218	28.75	4	58,611	29.97	7	62,866	32.15	7	69,073	35.33	5	74,644	38.17	5	79,588	40.70	7	92,097	47.10
7	54,620	27.93	9	57,347	29.33	7	59,740	30.55	11	64,373	32.92	11	70,578	36.09	9	76,214	38.98	9	81,160	41.51	11	93,721	47.93
8	54,998	28.13	10	57,722	29.52	10	60,870	31.13	15	65,879	33.69	15	72,086	36.87	13	77,780	39.78	13	82,753	42.32	15	95,346	48.76
9	55,374	28.32	11	58,100	29.71	13	62,001	31.71	16	66,256	33.88	16	72,470	37.06	17	79,351	40.58	17	84,370	43.15	19	96,973	49.59
10	55,750	28.51	12	58,478	29.91	14	62,377	31.90	17	66,631	34.08	17	72,863	37.26	18	79,746	40.78	21	85,993	43.98	23	98,597	50.42
11	56,126	28.70	13	58,853	30.10	15	62,754	32.09	18	67,009	34.27	18	73,255	37.46	19	80,123	40.98	25	87,619	44.81	27	100,224	51.26
12	56,503	28.90	14	59,230	30.29	16	63,130	32.29	19	67,385	34.46	19	73,650	37.67	20	80,523	41.18	26	88,025	45.02	31	101,847	52.09
13	56,879	29.09	15	59,606	30.48	17	63,507	32.48	20	67,762	34.65	20	74,039	37.86	21	80,920	41.38	27	88,431	45.23	32	102,254	52.29
14	57,255	29.28	16	59,984	30.68	18	63,885	32.67	21	68,138	34.85	21	74,433	38.07	22	81,320	41.59	28	88,838	45.43	33	102,661	52.50
			17	60,359	30.87	19	64,259	32.86	22	68,514	35.04	22	74,825	38.27	23	81,717	41.79	29	89,244	45.64	34	103,066	52.71
						20	64,636	33.06	23	68,892	35.23	23	75,218	38.47	24	82,117	42.00	30	89,651	45.85	35	103,472	52.92
						21	65,014	33.25	24	69,267	35.42	24	75,610	38.67	25	82,514	42.20	31	90,054	46.06	36	103,879	53.13
						22	65,388	33.44	25	69,645	35.62	25	76,003	38.87	26	82,910	42.40	32	90,464	46.26	37	104,286	53.33
						23	65,767	33.63	26	70,021	35.81	26	76,393	39.07	27	83,312	42.61	33	90,867	46.47	38	104,690	53.54
						24	66,143	33.83	27	70,396	36.00	27	76,787	39.27	28	83,717	42.81	34	91,275	46.68	39	105,098	53.75
						25	66,519	34.02	28	70,774	36.19	28	77,179	39.47	29	84,124	43.02	35	91,681	46.89	40	105,504	53.96
									29	71,150	36.39	29	77,570	39.67	30	84,531	43.23	36	92,084	47.09	41	105,908	54.16
															31	84,936	43.44	37	92,493	47.30	42	106,317	54.37
															32	85,343	43.65	38	92,898	47.51	43	106,723	54.58
															33	85,749	43.85	39	93,306	47.72	44	107,129	54.79
																		40	93,712	47.93	45	107,535	55.00
																		41	94,118	48.13	46	107,942	55.20
																		42	94,524	48.34	47	108,347	55.41
																		43	94,930	48.55	48	108,755	55.62
																		44	95,338	48.76	49	109,160	55.83
																		45	95,744	48.97	50	109,569	56.04
																		46	96,148	49.17	51	109,972	56.24
																		47	96,556	49.38	52	110,381	56.45
																		48	96,963	49.59	53	110,784	56.66
																		49	97,368	49.80	54	111,190	56.86
																					55	111,597	57.07
																					56	112,004	57.28
																					57	112,409	57.49
																					58	112,815	57.70
																					59	113,224	57.90
																					60	113,627	58.11
																					61	114,033	58.32

The salary points above the line are within the appointment salary range for the level. The salary points below the line are within the merit salary range for the level

Staff should be appointed to one of the appointment steps. Please refer to the General Staff Remuneration Policy for further information about the salary scale.

Hourly rates are applicable to an ordinary full-time week of 37.5 hours.