

University of Otago

Pathway and English Language Centre Teachers Casual Employment Salary Scales

Effective 1 January 2025

Level	1/01/2025	Pathway	English Language Centre
LP01	73,166		
LP02	76,062		
LP03	78,958		
LP04	81,863	Graduate no teaching experience	Graduate with initial TESOL qualification (e.g. CELTA) and limited teaching experience
LP05	84,878	Master of Teaching or post graduate qualification with no teaching experience	Graduate with initial TESOL qualification (e.g. CELTA) and 2 years or more teaching experience
LP06	88,516	PhD and/or 1 - 2 years relevant teaching experience	Relevant postgraduate with initial TESOL qualification (e.g. CELTA) and 2 years or more teaching experience
LP07	92,152	2 - 3 years relevant teaching experience	2 - 3 years relevant teaching experience with initial TESOL qualification (e.g. CELTA)
LP08	94,084	3 - 5 years relevant teaching experience	3 - 5 years relevant teaching experience with initial TESOL qualification (e.g. CELTA)
LP09	96,753	5 - 6 years relevant teaching experience	5 - 6 years relevant teaching experience with initial TESOL qualification (e.g. CELTA)
LP10 Bar	100,136	Top scale for teaching with no paper co-ordinator role Secondary teacher training and relevant teaching experience or post graduate qualification and relevant teaching experience	Top of scale for teaching with initial TESOL qualification (e.g. CELTA) and no additional responsibilities beyond JD.
LP11	102,092	Paper Co-ordinator for a Bridging paper	Senior Teacher - Internships and Mentor Programmes Senior Teacher - PD & Performance Appraisal Coordination
LP12	104,760	Paper Co-ordinator for a Pathway or Diploma paper	Deputy Academic Coordinator
LP13	107,437	Paper Co-ordinator for a paper with more than four tutorial groups Paper Co-ordinator for more than three papers Academic Coordinator; Assessment Manager, or Head of Diploma	Academic Coordinator