

University of Otago
Academic Salary Scales (Non Medical & Dental)
Effective 1 January 2025 for staff on the Casual Employment Agreement

Position Title		1/01/2025	Hourly
Teaching Fellows/Professional Practice Fellows Band 1	TFP1 01	73,166	37.41
	TFP1 02	76,062	38.89
	TFP1 03	78,958	40.38
	TFP1 04	81,863	41.86
	TFP1 05	84,878	43.40
Teaching Fellows/Professional Practice Fellows Band 2	TFP2 01	88,516	45.26
	TFP2 02	92,152	47.12
	TFP2 03	94,084	48.11
	TFP2 04	96,753	49.48
	TFP2 05	99,420	50.84
Senior Teaching Fellows/Senior Professional Practice Fellows Band 3	TFP3 01	102,092	52.21
	TFP3 02	104,760	53.57
	TFP3 03	107,437	54.94
	TFP3 04	111,056	56.79
Senior Teaching Fellows/Senior Professional Practice Fellows Band 4	TFP4 01	116,420	59.53
	TFP4 02	118,659	60.68
	TFP4 03	122,194	62.49
	TFP4 04	125,729	64.29
	TFP4 05	129,261	66.10
	TFP4 06	132,796	67.91
Teacher Education Fellows	TEF1 01	94,084	48.11
	TEF1 02	96,753	49.48
	TEF1 03	99,420	50.84
	TEF1 04	102,092	52.21
	TEF1 05	104,760	53.57
	TEF1 06	107,436	54.94
	TEF1 07	111,056	56.79
	TEF2 01	116,420	59.53
	TEF2 02	118,659	60.68
	TEF2 03	122,194	62.49
	TEF2 04	125,729	64.29
	TEF2 05	129,261	66.10
	TEF2 06	132,796	67.91
Assistant Research Fellows Bar Assistant Research Fellows above the bar	ARF01	60,383	30.88
	ARF02	63,005	32.22
	ARF03	65,203	33.34
	ARF04	68,016	34.78
	ARF05	69,424	35.50
	ARF06	72,237	36.94
	ARF07	73,166	37.41
	ARF08	75,731	38.73
	ARF09	78,718	40.25
	ARF10	81,280	41.56
Lecturers/Research Fellows/Scientific Officers	LL01	94,084	48.11
	LL02	96,753	49.48
	LL03	99,420	50.84
	LL04	102,092	52.21
	LL05	104,760	53.57
	LL06	107,437	54.94
	LL07	111,056	56.79
Senior Lecturers/Senior Research Fellows	SL01	116,419	59.53
	SL02	118,659	60.68
	SL03	122,194	62.49
	SL04	125,729	64.29
	SL05	129,261	66.10
	SL06	132,796	67.91
Senior Lecturers/Senior Research Fellows above the bar	SLR01	135,735	69.41
	SLR02	139,309	71.24
	SLR03	143,018	73.14
Associate Professors/Research Associate Professors	AP01	148,699	76.04
	AP02	152,232	77.85
	AP03	155,768	79.66
	AP04	159,301	81.46
	AP05	162,838	83.27
Professors/Research Professors	PF01	169,586	86.72
	PF02	173,875	88.92
	PF03	178,164	91.11
	PF04	182,452	93.30
	PF05	186,740	95.50
	PF06	191,889	98.13
	PF07	196,184	100.33
	PF08	200,464	102.52
	PF09	204,469	104.56