## University of Otago Professional Staff Scale 9 (Wellbeing Counsellors and Mental Health Support Scale)

## Effective 1 July 2024 for staff on General Staff Collective Employment Agreement and Professional Staff Individual Employment Agreement

Award Code	Step	Annual Salary
MHWB	1	86,164
	2	88,234
	3	90,304
	4	92,374
	5	94,444
	6	96,514
	7	98,584
	8	100,654
	9	105,829
	10	107,899
	11	109,969

New appointment steps 01-08 based on experience
Annual Progression up to and including level 8 to meeting performance
Movement to level 9+ will require an outstanding assessment in the PDR based on
University Framework and Student Health PDR expectation