

**University of Otago University U Scale  
(University Union)**

*For Casual and Student Employment Agreements use the dedicated scale on the Pay Scales Web page*

**Scale U as at 1 February 2025**

Title	Appointment range hourly rate (\$)			Merit range hourly rate (\$)			
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Assistant - Outlet/Kitchen/Café/Retail/Stores	U1	25.53	26.05	26.56			
Assistant Supervisor / FOH Colleges	U2	26.05	26.57	27.09	27.60		
Outlet Supervisor / Duty Manager	U3	27.92	28.64	29.36	30.14	30.87	
Chef	U4	29.05	29.78	30.50	31.23	31.95	
Senior Chef	U5	30.76	31.49	32.21	32.93	33.66	
Head Chef, Hospitality Events Supervisor, Staff Club and Events Supervisor, Bar & Events Supervisor	U6	34.44	35.16	35.88	36.61	37.33	38.06
		Appointment range annual rate (\$)			Merit range annual rate (\$)		
Food Service Manager / Executive Chef	U7	76,486			95,188		