

**University of Otago**  
**Academic Salary Scale (Medical and Dental)**  
Effective 1 January 2025 for staff on the Casual Employment Agreement

Position Title		1/01/2025	Hourly
<b>Teaching Fellows/Professional Practice Fellows Band 1</b>	TFPM1 01	77,864	39.82
	TFPM1 02	83,014	42.45
	TFPM1 03	88,310	45.16
	TFPM1 04	93,615	47.87
<b>Teaching Fellows/Professional Practice Fellows Band 2</b>	TFPM2 01	95,249	48.71
	TFPM2 02	98,780	50.51
	TFPM2 03	102,317	52.32
<b>Senior Teaching Fellows/Senior Professional Practice Fellows Band 3</b>	TFPM3 01	105,849	54.13
	TFPM3 02	109,382	55.93
	TFPM3 03	112,919	57.74
	TFPM3 04	116,452	59.55
<b>Senior Teaching Fellows/Senior Professional Practice Fellows Band 4</b>	TFPM4 01	143,395	73.33
	TFPM4 02	148,697	76.04
	TFPM4 03	155,764	79.66
	TFPM4 04	162,836	83.27
	TFPM4 05	169,902	86.89
	TFPM4 06	178,737	91.40
<b>Lecturers/Research Fellows</b>	LLMD01	95,249	48.71
	LLMD02	98,780	50.51
	LLMD03	102,318	52.32
	LLMD04	105,849	54.13
	LLMD05	109,383	55.94
	LLMD06	112,919	57.74
	LLMD07	116,452	59.55
<b>Senior Lecturers/Senior Research Fellows</b>	SLMD01	143,397	73.33
	SLMD02	148,698	76.04
	SLMD03	155,764	79.66
	SLMD04	162,836	83.27
	SLMD05	169,902	86.89
	SLMD06	178,737	91.40
<b>SL/SRF above the bar</b>	SLRMD01	185,807	95.02
<b>Associate Professors/Research Associate Professors</b>	APMD01	189,341	96.83
	APMD02	192,872	98.63
	APMD03	196,409	100.44
	APMD04	199,942	102.25
	APMD05	205,243	104.96
<b>Professors/Research Professors</b>	PFMD01	207,012	105.86
	PFMD02	210,544	107.67
	PFMD03	214,078	109.48
	PFMD04	217,612	111.29
	PFMD05	221,146	113.09
	PFMD06	224,682	114.90
	PFMD07	229,053	117.14