

**University of Otago**  
**Academic Salary Scales (Medical & Dental)**

Effective 1/07/2024 for staff on the Academic Staff Collective Employment Agreement (ACEA)

Position Title	Grade	1/07/2024
<b>Teaching Fellows/Professional Practice Fellows</b> <b>Band 1</b>	TFPM1 01	77,864
	TFPM1 02	83,014
	TFPM1 03	88,310
	TFPM1 04	93,615
<b>Teaching Fellows/Professional Practice Fellows</b> <b>Band 2</b>	TFPM2 01	95,249
	TFPM2 02	98,780
	TFPM2 03	102,317
<b>Senior Teaching Fellows/Senior Professional Practice Fellows</b> <b>Band 3</b>	TFPM3 01	105,849
	TFPM3 02	109,382
	TFPM3 03	112,919
	TFPM3 04	116,452
<b>Senior Teaching Fellows/Senior Professional Practice Fellows</b> <b>Band 4</b>	TFPM4 01	143,395
	TFPM4 02	148,697
	TFPM4 03	155,764
	TFPM4 04	162,836
	TFPM4 05	169,902
	TFPM4 06	178,737
<b>Lecturers/Research Fellows</b>	LLMD01	95,249
	LLMD02	98,780
	LLMD03	102,318
	LLMD04	105,849
	LLMD05	109,383
	LLMD06	112,919
	LLMD07	116,452
<b>Senior Lecturers/Senior Research Fellows</b>	SLMD01	143,397
	SLMD02	148,698
	SLMD03	155,764
	SLMD04	162,836
	SLMD05	169,902
	SLMD06	178,737
<b>SL/SRF above the bar</b>	SLRMD01	185,807
<b>Associate Professors/Research Associate Professors</b>	APMD01	189,341
	APMD02	192,872
	APMD03	196,409
	APMD04	199,942
	APMD05	205,243
<b>Professors/Research Professors</b>	PFMD01	207,012
	PFMD02	210,544
	PFMD03	214,078
	PFMD04	217,612
	PFMD05	221,146
	PFMD06	224,682
	PFMD07	229,053